



## TEMPERAMENT CERTIFICATION™ LIVE TRAINING™ LOCATIONS

LOCATIONS WE SERVE	2009 CLASS SCHEDULE	
	UNITED STATES	INTERNATIONAL
	Boston, MA	Hong Kong, China
	Dallas, TX	London, UK
	Honolulu, HI	Sydney, Australia
	Orange County, CA	Toronto, Canada
	San Francisco, CA	Vancouver, Canada
<p>* If you would like to have a Temperament Certification class brought to a city which is not listed on our 2009 Class Schedule, please let us know by contacting us at <a href="mailto:certification@synergyleaders.com">certification@synergyleaders.com</a>.</p>		

JANUARY 2009		FEBRUARY 2009		MARCH 2009	
Jan 22 – 24	London, UK	Feb 19 – 21	Orange County, CA	Mar 12 – 14	San Francisco, CA
Jan 29 – 31	Hong Kong, China	Feb 26 – 28	Orange County, CA	Mar 26 – 28	Orange County, CA
APRIL 2009		MAY 2009		JUNE 2009	
Apr 23 – 25	Orange County, CA	May 14 – 16	Orange County, CA	Jun 04 – 06	Dallas, TX
Apr 30 – May 2	Boston, MA	May 21 – 23	Toronto, Canada	Jun 25 – 27	Orange County, CA
JULY 2009		AUGUST 2009		SEPTEMBER 2009	
Jul 09 – 11	Vancouver, Canada	Aug 20 – 22	Honolulu, HI	Sep 17 - 19	Orange County, CA
Jul 30 – Aug 01	Orange County, CA	Aug 27 – 29	Orange County, CA	Sep 24 – 26	Boston, MA
OCTOBER 2009		NOVEMBER 2009		DECEMBER 2009	
Oct 01 – 03	Dallas, TX	Nov 05 – 07	Orange County, CA	Dec 03 – 05	San Francisco, CA
Oct 15 – 17	Orange County, CA	Nov 19 – 21	Sydney, Australia	Dec 10 – 12	Orange County, CA

## TEMPERAMENT CERTIFICATION™ LIVE TRAINING SCHEDULE

### Day 1: KEIRSEY TEMPERAMENT THEORY™ (Full Day of Live Training)

On Day 1, participants engage in a full day of training with one of our world class instructors. Fellow colleagues interact with one another in stimulating sessions tailored for class participants, where they gain knowledge of Keirsey Temperament Theory, and expertise in facilitating the assessment process as a Temperament Certified Professional. Participants learn how to guide, interpret, and advise at three levels utilizing the Keirsey Temperament Sorter (KTS-II): (the individual level, the team level, and organizational level).

### Day 2: KEIRSEY TEMPERAMENT SOLUTIONS™ (Full Day of Live Training)

On Day 2, we provide you with an "inside look" at how enterprises such as the Fortune 500, consulting firms, academic organizations, governments, non-profit and faith based organizations utilize Keirsey Temperament Solutions. The discussion centers around "best practice" methods, where we pass on to you our methodology for the following: The Resolution Factor (Conflict Resolution), The Synergy Factor (Team Dynamics), The Leadership Factor (Selection / Development), The Service Factor (Sales / Marketing), The Strategic Factor (Organizational Strategy).

DAY 1: KEIRSEY TEMPERAMENT		DAY 2: KEIRSEY SOLUTIONS		DAY 3: CUSTOMIZED SESSIONS	
8:00 AM – 10:00 AM	SESSION 1	8:00 AM – 10:00 AM	SESSION 1	7:30 AM – 9:00 AM	CUSTOM 5
10:00 AM – 10:15 AM	Break	10:00 AM – 10:15 AM	Break	9:15 AM – 10:45 AM	CUSTOM 6
10:15 AM – 11:45 AM	SESSION 2	10:15 AM – 11:45 AM	SESSION 2	11:00 AM – 12:30 PM	CUSTOM 7
11:45 AM – 1:00 PM	Lunch	11:45 AM – 1:00 PM	Lunch	<p>* Each participating individual/group has the option to meet with the instructor privately during one of the appointment slots for a Customized Session. The purpose of these sessions is to help participants connect the training to the goals and objectives of their unique enterprise.</p>	
1:00 PM – 2:30 PM	SESSION 3	1:00 PM – 2:30 PM	SESSION 3		
2:30 PM – 2:45 PM	Break	2:30 PM – 2:45 PM	Break		
2:45 PM – 4:15 PM	SESSION 4	2:45 PM – 4:15 PM	SESSION 4		
EVENING 1: CUSTOMIZED SESSIONS		EVENING 2: CUSTOMIZED SESSIONS			
5:00 PM - 6:30 PM	CUSTOM 1	5:00 PM - 6:30 PM	CUSTOM 3		
7:00 PM - 8:30 PM	CUSTOM 2	7:00 PM - 8:30 PM	CUSTOM 4		