



Temperament Certification™

Knowledge and Application of Keirseley Temperament Theory™

SYNERGY LEADERS LLC

Keirseley.com



TEMPERAMENT CERTIFICATION™ LIVE TRAINING™ LOCATIONS

2010 CLASS LOCATIONS



Temperament Certification™ Live Training Classes are held in:

Orange County, California
[Irvine, Laguna Beach, Newport Beach]

If you are interested in having a Live Training class conducted at a location near you, please let us know by emailing certification@synergyleaders.com.

We will do our best to accommodate your request or offer other alternatives to meet your objectives for becoming Temperament Certified®.

A partial list of the cities we serve include:

INTERNATIONAL: Dubai, UAE; Hong Kong, China; Johannesburg, South Africa; Lisbon, Portugal; London, UK; Paris, France; Seoul, Korea; Sydney, Australia; Tokyo, Japan; Toronto, Canada; Vancouver, Canada; Zurich, Switzerland.

UNITED STATES: Atlanta, GA; Boston, MA; Chicago, IL; Dallas, TX; Denver, CO; Fort Lauderdale, FL; Honolulu, HI; Houston, TX; New York, NY; Portland, OR; Phoenix, AZ; San Diego, CA; San Francisco, CA; Seattle, WA; Washington, DC.

JANUARY 2010		FEBRUARY 2010		MARCH 2010	
Jan 21	Orange County, CA	Feb 11	Orange County, CA	Mar 11	Orange County, CA
Jan 28	Orange County, CA	Feb 25	Orange County, CA	Mar 25	Orange County, CA
APRIL 2010		MAY 2010		JUNE 2010	
Apr 15	Orange County, CA	May 13	Orange County, CA	Jun 10	Orange County, CA
Apr 29	Orange County, CA	May 20	Orange County, CA	Jun 24	Orange County, CA
JULY 2010		AUGUST 2010		SEPTEMBER 2010	
Jul 15	Orange County, CA	Aug 12	Orange County, CA	Sep 16	Orange County, CA
Jul 29	Orange County, CA	Aug 26	Orange County, CA	Sep 30	Orange County, CA
OCTOBER 2010		NOVEMBER 2010		DECEMBER 2010	
Oct 14	Orange County, CA	Nov 11	Orange County, CA	Dec 02	Orange County, CA
Oct 28	Orange County, CA	Nov 18	Orange County, CA	Dec 09	Orange County, CA



TEMPERAMENT CERTIFICATION™ LIVE TRAINING™ PROCESS

The Live Training is designed to be a unique learning experience, and is tailored to address the needs of each participant. Our objective is that each class receives personalized attention from the instructor. Therefore, our classes are designed to be smaller in size. Our training philosophy stems from the idea that people are different, and that no learning experience should be a "one size fits all" approach.

The Live Training is the second phase of a four phase process involved in the Temperament Certification. (For details on the entire process refer to the document, "Temperament Certification_Live Training Path")

- Phase 1: Temperament Certification™ Course Pre-Work**
KTS®-II Online, Connection Survey, Explicit Learning, Visual Learning, Navigation Notes
- Phase 2: Temperament Certification™ Live Training**
Instructor Led Training, Interactive Learning, Insightful/Dynamic Sessions, Collaborative Partnering
- Phase 3: Temperament Certification™ Course Post-Work**
Online Training Modules, Reference Materials, KTS-II Administrator Account, Exam Preparation
- Phase 4: Temperament Certification™ Certification Exam**
Certification Exam on the Knowledge and Application of Keirseley Temperament Theory



Temperament Certification™








Knowledge and Application of KeirseY Temperament Theory™

SYNERGY LEADERS LLC

KeirseY.com



TEMPERAMENT CERTIFICATION™ LIVE TRAINING SCHEDULE

WHAT THE TRAINING DAY LOOKS LIKE		
9:00 – 9:50 AM	 Session 1 The Foundations	Fundamentals of Temperament Theory; History of Temperament Theory; Modern Influences on Temperament Theory; KeirseY Temperament Theory; Personality = Temperament + Character; Inborn Forms vs. Emergent Forms; Nature via Nurture.
9:50 – 10:00 AM	Break	
10:00 – 10:50 AM	 Session 2 The Framework	Temperament and Self-Image; Different Schools of Thought on Personality; The Basic Dimensions of Personality; The Temperament Framework; Observing Behavior vs. Cognitive Processes; How KeirseY is Similar/Different from other Personality Models.
10:50 – 11:00 AM	Break	
11:00 – 11:50 AM	 Session 3 The Complexity	Discerning Trademark Traits; Temperament and Intelligence; Understanding Core (Natural) vs. Acquired (Learned); Talent Configuration; Talent Development; Self/Social Awareness; Emotional/Social Intelligence; Temperament and Culture/Gender/General Population.
11:50 AM – 1:00 PM	Lunch	
1:00 – 1:50 PM	 Session 4 The Configuration	Mastering Sixteen Types; Directive Roles (Preempting/Contending) vs. Informative Roles Collaborating/Accommodating); Similarity vs. Opposites; Common Misconceptions about Extraversion/Introversion, Sensation/Intuition, Thinking/Feeling, Judgment/Perception.
1:50 – 2:00 PM	Break	
2:00 – 2:50 PM	 Session 5 The Utilization	Interpreting/Analyzing Assessment Results; Guiding/Advising at three levels: (the individual level, the team level, the organizational level); Building Effective Communication Strategies; Optimizing Teams; Leveraging Strengths.
2:50 – 3:00 PM	Break	
3:00 – 3:50 PM	 Session 6 The Methods	Best Practice Principles/Methods for implementing KeirseY Temperament Solutions; The People Factor—Resolution (Navigating Conflict), Synergy (Team Dynamics), Leadership (Selection/Development), Service (Sales/Marketing), Strategic (Organizational Strategy).
DIALOGUE OVER DINNER		
6:30 – 8:30 PM	 Session 7 The Dinner	We want to get to know you—to hear your story, and to engage in dialogue over dinner about your enterprise—to determine how we can partner with you in utilizing your certification for your important initiatives.



Temperament Certification™

Knowledge and Application of Keirsey Temperament Theory™



REGISTRANT INFORMATION

NAME _____

ADDRESS LINE 1 _____

ADDRESS LINE 2 _____

CITY / STATE / ZIP _____

PHONE _____ FAX _____

EMAIL _____

ORGANIZATION _____

ROLE / TITLE _____

WEBSITE _____

PAYMENT INFORMATION

CHECK: Payable to "SYNERGY LEADERS LLC"

Bank Name _____ Check # _____

** All payments are accepted in U.S. funds only **

CREDIT CARD:

NAME ON CARD _____

CARD TYPE: VISA MC AMEX DISCOVER

CARD #: _____ EXP. DATE _____

BILLING ADDRESS _____

CITY / STATE / ZIP _____

SIGNATURE _____ DATE _____

AVAILABLE PROGRAMS FOR INDIVIDUALS / PAIRS

<input type="checkbox"/> Online Training	895
<i>Includes: Web-based Modules + 1.5 hrs of Coaching via Teleconference</i>	
<input type="checkbox"/> Live Training	1795
<i>Includes: Web-based Modules + 1.0-day Facilitator-Led Class + Dinner Session</i>	
<input type="checkbox"/> One-on-One Training (via "Live Web/Teleconference")	1995
<i>Includes: Web-based Modules + 8.0-hrs of Coaching via Web/Teleconference</i>	
<input type="checkbox"/> One-on-One Training (via "In-Person")	2895
<i>Includes: Web-based Modules + 1.0-day In-Person Coaching + Lunch Session</i>	
<input type="checkbox"/> One-on-Two Training (via "Live Web/Teleconference")	3495
<i>Includes: Web-based Modules + 8.0-hrs of Coaching via Web/Teleconference</i>	
<input type="checkbox"/> One-on-Two Training (via "In-Person")	4895
<i>Includes: Web-based Modules + 1.0-day In-Person Coaching + Lunch Session</i>	
<input type="checkbox"/> Course Materials (\$175 per person; required)	_____
<i>Includes: Textbooks, Online KTS-II Administrator Account, KTS-II Individual Analysis Reports, KTS-II Workbook, DVD, Course Binder, Certificate</i>	
<input type="checkbox"/> International Shipping (\$75 per person; if applicable)	_____
<i>This fee applies for course materials shipped outside the USA</i>	
TOTAL	_____


AVAILABLE PROGRAMS FOR PRIVATE GROUPS

<input type="checkbox"/> Private Group Training (via "Live Web/Teleconference")	4995
<i>Includes: Web-based Modules + 8.0-hrs of Facilitator-Led Sessions via Web/Teleconference for your Private Group (Flat Rate for up to 10 people)</i>	
<input type="checkbox"/> Private Group Training (1.0 day—we travel to you)	5995
<i>Includes: Web-based Modules + 1.0-day Facilitator-Led Class, Delivered Onsite via In-Person Trainer for your Private Group (Flat Rate for up to 10 people)</i>	
<input type="checkbox"/> Private Group Training (1.5 day—we travel to you)	7995
<i>Includes: Web-based Modules + 1.5-day Facilitator-Led Class, Delivered Onsite via In-Person Trainer for your Private Group (Flat Rate for up to 10 people)</i>	
<input type="checkbox"/> Private Group Training (2.0 day—we travel to you)	9995
<i>Includes: Web-based Modules + 2.0-day Facilitator-Led Class, Delivered Onsite via In-Person Trainer for your Private Group (Flat Rate for up to 10 people)</i>	
<i>* Private Group Trainings outside the USA may be subject to additional fees *</i>	
<input type="checkbox"/> Course Materials (\$175 per person; required)	_____
<i>Includes: Textbooks, Online KTS-II Administrator Account, KTS-II Individual Analysis Reports, KTS-II Workbook, DVD, Course Binder, Certificate</i>	
<input type="checkbox"/> International Shipping (\$75 per person; if applicable)	_____
<i>This fee applies for course materials shipped outside the USA</i>	
TOTAL	_____

REGISTRATION INSTRUCTIONS

In order to complete your registration for the Temperament Certification™, please send us a completed registration form along with payment. You may send us your registration in one of the following ways:

FAX You may fax your completed registration form to: (a fax cover page is not needed)
 (949) 265-9056

EMAIL You may scan your completed registration form and email it to:
 certification@synergyleaders.com

MAIL You may send us your completed registration form via mail to the following address:
 SYNERGY LEADERS LLC
 6789 QUAIL HILL PKWY, SUITE 401
 IRVINE, CALIFORNIA 92603

GENERAL TERMS AND ACKNOWLEDGEMENTS

SIGNATURE _____ DATE _____

TERMS: By signing this registration form, the registrant of the Temperament Certification™ training program ("Registrant") authorizes Keirsey.com / Synergy Leaders LLC to process payment(s) due for the Registrant's enrollment in the TCTP; and furthermore, the Registrant acknowledges and agrees to all the terms stated herein. The Registrant named on this registration form will be participating in the Temperament Certification training program ("TCTP"). Participation in the TCTP does not guarantee that the Registrant will become Temperament Certified®. To be Temperament Certified, the Registrant must pass a certification exam, demonstrating competence in temperament theory and its various applications, and must agree to the Ethical Standards and Principles of Keirsey Temperament Theory. Approval of certification is determined at the sole discretion of Synergy Leaders LLC ("Synergy"). A Temperament Certified professional does not have the license to certify others as Temperament Certified professionals. The Temperament Certification is provided solely by Synergy in association with David M. Keirsey and Keirsey.com. As a Temperament Certified professional, an individual has the right to inform others of the training they received, and upon successful completion of the certification requirements, an individual has the right to inform others that they have become a Temperament Certified professional. These terms are subject to change at the sole discretion of Synergy at any time for any reason. **Cancellation Policy:** For participants of the Live Training program ("LT"), a Registrant may request a transfer to another scheduled class if the request is made in writing at least sixty (60) days prior to the originally confirmed date for the LT session. Payment(s) already made by the Registrant may be applied to another LT date for a transfer fee of ten percent (10%) of the total course fee. A transfer fee is charged each time a transfer is made by the Registrant. A maximum of two (2) transfers is allowed, and the Registrant must participate in a LT within six (6) months of the Signature Date on this form. In the event that such conditions mentioned herein for transferring to another LT class by a Registrant is not met, the Registrant forfeits their right to attend a LT session, and no refunds shall be provided. For One-on-One Training, and Private Group Training, rescheduling is permitted (pursuant to any other applicable written agreements between the Registrant and Synergy). No refunds are provided for cancellation requests made by the Registrant for the Online Training, Live Training, One-on-One Training, and/or Private Group Training. Once enrolled in the TCTP, a Registrant will have six (6) months to access and complete the Online Training, Live Training, One-on-One Training, and/or Private Group Training (the "Training Period"). After the Training Period, the Registrant forfeits their enrollment and no refunds shall be provided. Should an extension be granted by Synergy to the Registrant beyond the Training Period, additional charges may apply. A Registrant may not transfer their registration to another party. All materials for the TCTP provided to the Registrant shall only be accessed by the Registrant. If Synergy cancels or reschedules any LT class, for any reason, the registrant will be offered the opportunity to enroll in another LT class which Synergy indicates is available, or shall have the option to enroll in another TCTP format which Synergy offers as an alternative to the Registrant. Any such alternatives offered to the Registrant shall not be lesser in monetary value than the LT session. Synergy shall not be responsible for any losses incurred by the Registrant for any cancellation or rescheduling of an LT class.