



# Temperament Certification™

Knowledge and Application of Keirsey Temperament Theory™

SYNERGY LEADERS LLC

Keirsey.com



## TEMPERAMENT CERTIFICATION™ LIVE TRAINING™ LOCATIONS

### 2012 CLASS LOCATIONS



If you are interested in having a Live Training class conducted at a location near you, please email us at: [certification@synergyleaders.com](mailto:certification@synergyleaders.com).

We will do our best to accommodate your request or offer other alternatives to meet your objectives for becoming Temperament Certified®.

A partial list of the cities we serve include:

INTERNATIONAL: Dubai, UAE; Hong Kong, China; Johannesburg, South Africa; Lisbon, Portugal; London, UK; Paris, France; Seoul, Korea; Sydney, Australia; Tokyo, Japan; Singapore, Singapore; Toronto, Canada; Vancouver, Canada; Zurich, Switzerland.

UNITED STATES: Atlanta, GA; Boston, MA; Chicago, IL; Dallas, TX; Denver, CO; Maui, HI; New York, NY; Newport Beach, CA; Portland, OR; Phoenix, AZ; San Francisco, CA; Seattle, WA; Washington, DC.



## TEMPERAMENT CERTIFICATION™ LIVE TRAINING™ CALENDAR

The following Live Training classes are scheduled for the 2012 calendar year. If you would like to enroll in one of the scheduled classes below, please notify us to do so. If you are interested in having a Live Training class conducted at a location near you, please email us at: [certification@synergyleaders.com](mailto:certification@synergyleaders.com). We will do our best to accommodate your request or offer other alternatives to meet your objectives for becoming Temperament Certified®.

Q1   2012		Q2   2012	
March 23 March 30	Dallas, Texas Newport Beach, California	April 13 May 25	Boston, Massachusetts Newport Beach, California
Q3   2012		Q4   2012	
July 27 September 23	Seattle, Washington Newport Beach, California	October 26 November 2	Toronto, Ontario, California Newport Beach, California



## TEMPERAMENT CERTIFICATION™ LIVE TRAINING™ PROCESS

The Live Training is designed to be a unique learning experience, and is tailored to address the needs of each participant. Our objective is that each class receives personalized attention from the instructor. Therefore, our classes are designed to be smaller in size. Our training philosophy stems from the idea that people are different, and that no learning experience should be a "one size fits all" approach.

The Live Training is the second phase of a four phase process involved in the Temperament Certification. (For details on the entire process refer to the document, "Temperament Certification\_Live Training Path")

- Phase 1: Temperament Certification™ Course Pre-Work  
*KTS®-II Online, Connection Survey, Explicit Learning, Visual Learning, Navigation Notes*
- Phase 2: Temperament Certification™ Live Training  
*Instructor Led Training, Interactive Learning, Insightful/Dynamic Sessions, Collaborative Partnering*
- Phase 3: Temperament Certification™ Course Post-Work  
*Online Training Modules, Reference Materials, KTS-II Administrator Account, Exam Preparation*
- Phase 4: Temperament Certification™ Certification Exam  
*Certification Exam on the Knowledge and Application of Keirsey Temperament Theory*



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## TEMPERAMENT CERTIFICATION™ LIVE TRAINING™ SCHEDULE

The Morning Sessions		
8:30 – 9:20 AM	 Session 1 <b>The Foundations</b>	Fundamentals of Temperament Theory; History of Temperament Theory; Modern Influences on Temperament Theory; KeirseY Temperament Theory; Personality = Temperament + Character; Inborn Forms vs. Emergent Forms; Nature via Nurture.
9:20 – 9:30 AM	Break	
9:30 – 10:30 AM	 Session 2 <b>The Framework</b>	Temperament and Self-Image; Different Schools of Thought on Personality; The Basic Dimensions of Personality; The Temperament Framework; Observing Behavior vs. Cognitive Processes; How KeirseY is Similar/Different from other Personality Models.
10:30 – 10:40 AM	Break	
10:40 – 11:30 AM	 Session 3 <b>The Complexity</b>	Discerning Trademark Traits; Temperament and Intelligence; Understanding Core (Natural) vs. Acquired (Learned); Talent Configuration; Talent Development; Self/Social Awareness; Emotional/Social Intelligence; Temperament and Culture/Gender/General Population.
The Lunch Session		
11:30 AM – 1:00 PM	 Session 4 <b>The Connection</b>	We want to get to know you—to hear your story, and to engage in dialogue over lunch about your enterprise—to determine how we can partner with you in utilizing your certification for your strategic initiatives.
The Afternoon Sessions		
1:00 – 2:00 PM	 Session 5 <b>The Configuration</b>	Mastering Sixteen Types; Directive Roles (Preempting/Contending) vs. Informative Roles Collaborating/Accommodating); Similarity vs. Opposites; Common Misconceptions about Extraversion/Introversion, Sensation/Intuition, Thinking/Feeling, Judgment/Perception.
2:00 – 2:10 PM	Break	
2:10 – 3:00 PM	 Session 6 <b>The Utilization</b>	Interpreting/Analyzing Assessment Results; Guiding/Advising at three levels: (the individual level, the team level, the organizational level); Building Effective Communication Strategies; Optimizing Teams; Leveraging Strengths.
3:00 – 3:10 PM	Break	
3:10 – 4:00 PM	 Session 7 <b>The Methods</b>	Best Practice Principles/Methods for implementing KeirseY Temperament Solutions; The People Factor—Resolution (Navigating Conflict), Synergy (Team Dynamics), Leadership (Selection/Development), Service (Sales/Marketing), Strategic (Organizational Strategy).